

Joboffer dated from 09/13/2021

SENIOR HR BUSINESS PARTNER (m/f/d) - 5472

Field:	Legal / Human Resources
Type of employment:	Full-time
Entry date:	immediately
Zip Code / Place:	20354 Hamburg
Country:	Germany

Company data

Company:	Bigpoint GmbH
Street adress:	Sachsenstraße 20
Zip Code / Place:	20097 Hamburg



Contact Person

Name:	Avantika Thakur
Position:	Junior Recruiter
Street adress:	Sachsenstraße 20
Zip Code / Place:	20097 Hamburg

Job description

YOUR JOB

Our HR Business Partner will be responsible for a wide range of HR activities and will be actively involved in a range of strategic and conceptual projects. This role acts as a consultant to our line managers while also providing outstanding service to our employees.

RESPONSIBILITIES

- ☐ ☐ ☐ Support managers and employees of defined areas to improve work relationships and increase productivity
- ☐ ☐ ☐ Advise managers and employees on labor law and social security
- ☐ ☐ ☐ Drive personnel measures in collaboration with the works council
- ☐ ☐ ☐ Implementation and organization of training and development measures
- ☐ ☐ ☐ Develop and optimize HR processes in coordination with the management team

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- ☐ ☐ Prepare statistics and reports, evaluate KPIs and act on them

REQUIREMENTS

- ☐ ☐ ☐ University degree in the fields of Human Resources, Business Administration, Law or comparable qualification
- ☐ ☐ ☐ 3+ years' work experience in the field of HR Management
- ☐ ☐ Sound knowledge of employment law issues as well as all applicable pay, benefits, health, and safety laws and regulations
- ☐ ☐ Experience with the implementation of HR tools
- ☐ ☐ Experience with being accountable for a large number of employees (100+) is a plus
- ☐ ☐ Self-assured, with excellent communication skills
- ☐ ☐ Flexible, with excellent organizational skills
- ☐ ☐ Empathetic team player with great interpersonal and stakeholder management skills
- ☐ ☐ A responsible and structured approach to work and tasks
- ☐ ☐ Passion for Games
- ☐ ☐ Fluent in written and spoken English and German

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