

Joboffer dated from 10/27/2023

## Lead Java Developer (f/m/x)

Field:	Programmer: IT / Backend / Client / Web
Type of employment:	Full-time
Entry date:	immediately
Zip Code / Place:	Hamburg
Country:	Germany

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### Company data



Company:	<b>Bytro Labs GmbH</b>
Street adress:	Zirkusweg 2
Zip Code / Place:	20359 Hamburg

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### Contact Person

Name:	Cynthia John
Position:	Senior Talent Acquisition Manager
Street adress:	Zirkusweg 2
Zip Code / Place:	20359 Hamburg
E-mail:	bytro-jobs@m.personio.de

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### Job description

#### YOUR TASKS

Our management team is also passionate about developing, so development issues are always one of our top priorities.

As a **Lead Java Developer (m/f/x)**, you will lead a team of developers in our online games' new and further development and directly report to the Head of Development.

You can expect a professional and international working environment with plenty of scope and different technologies – in the backend, we are developing with Java, and in the front end, with HTML5 / JavaScript.

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Your main responsibilities will include the following:

- Design, develop, test, deploy, maintain, and improve the software with high-quality, maintainable code
- Communicate with colleagues and other teams to ensure a smooth workflow
- Manage project priorities, deadlines, and deliverables in cooperation with the Project Manager
- Encourage synergy and cooperation within the team
- Teach and guide the team in our company vision, mission, and individual goals
- Drive job interviews and prepare relevant evaluation tools
- Ensure team's prompt attendance to team meetings, manage team holidays and sickness
- Give regular feedback and evaluations, maintain a high team spirit
- Execute the career path for your team and work on improvement plans
- Define team needs and requirements for the annual budget

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## YOUR PROFILE

- Proven experience in a leadership role
- Hands-on experience as a Senior Java Developer
- Ability to operate independently and good analytical skills
- Familiarity with agile software development and scrum and kanban-based working environments
- Enthusiasm for games and ability to work in an interdisciplinary team
- Fluent in technical and business English
- You are already located in Germany or willing to relocate. ☐ *If you're living outside of Germany with + / - 2 h time difference, that is still fine for us)*

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## WHAT WE OFFER

- Exchange of knowledge and close cooperation with competent colleagues in a highly motivated international team
- Short decision-making processes and a professional work environment
- You take responsibility in a fast-growing company
- Attractive location in Downtown Hamburg
- Flexible remote work solutions
- Family-friendly working hours with a great work-life Balance
- Personal development support with internal and external training
- Regular team and company events and creative breaks
- Individual language courses German and English
- Subsidised public transportation ticket

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