

## Joboffer dated from 08/25/2025

## Full Stack Software Developer For Tribal Wars

Field: others
Type of employment: Full-time
Entry date: immediately
Zip Code / Place: 22761 Hamburg

Country: Germany

## Company data

Company: InnoGames GmbH
Street adress: Friesenstraße 13
Zip Code / Place: 20097 Hamburg



# Job description

Our agile & cross-functional team working on the strategy game Tribal Wars is looking for a Full Stack Software Developer. You will become an integral part of our Tribal Wars project's team, working towards enhancing the growth, technical stability, and longevity of our classic game. Are you interested in becoming a truly full stack developer with a passion for online games? Unleash your enthusiasm for game development and collaborate with like-minded professionals to deliver an unparalleled user experience for our players!

### Your mission

- **Improve our game.** Contribute to the continuous development and improvement of one of our keystone games: Tribal Wars.
- **Find technical solutions.** Develop and optimize the PHP & JS codebase while implementing solid game logic.
- **Collaborate with experts.** Closely interact with our Game Developers and further Game production specialists, like Game Designers, Product Managers or Community Managers.
- **Iterate on results.** Be part of the whole feature development lifecycle committed to high-quality results.
- **Make it work.** Ensure high product quality by applying automated tests and shaping a great gaming experience for our players.
- **Think outside the box.** Foster a culture of knowledge sharing, best practices and high-level standards.

### Your skill set

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- Full Stack expertise. You are well-versed in developing the back-end and knowledgeable about how to deal with front-end challenges, e.g. based on JavaScript, CSS, and HTML.
- Focus on back-end development. You are working with PHP and OOP. Based on your advanced knowledge of relational databases, preferably using MySQL, you write efficient queries that scale with many thousands of users.
- **Software craftsmanship.** Based on your working experiences with MV\* frameworks, you are well-versed in design patterns, software architecture, and unit testing.
- **Relevant professional expertise.** □You have been □working in □an agile software development environment for 2+ years, ideally in Game Development. □
- **AI.** You are interested in AI and leverage agentic coding assistants to streamline the development process and boost productivity.
- **Team fit.** You are a proactive and motivated individual with a solution-oriented and efficient work style. Your willingness to learn is essential, and your passion for games is a big plus.
- Excellent English skills. You are open-minded and confident working in a multicultural environment while using your English skills every day.

### Your power-ups

- **Hybrid Working Model.** We offer our colleagues the flexibility to choose between working from home and our modern offices in central Hamburg. With regular times planned together at the office during our <u>Office Days</u>, we keep up our unique InnoGames spirit!
- **Flexible working hours.** □ We offer □ trust-based working hours as well as active breaks -□ play table tennis with your team, work out in our gym or go to our rooftop terrace to get some fresh air.
- Compensation & Fair Play. We have career models as well as market-competitive salary grids in place that ensure that we treat our employees fairly. For this position, the junior salary range is between € 48.000-58.000 and the regular salary range is between € 58.000-75.000 gross p.a. Your seniority level (junior, regular, senior) will be evaluated during the interview process. The salary ranges for other seniority levels differ.
- **Outstanding benefits.** Get 28 vacation days, a sabbatical, mobile device, contribution to your public transport ticket, and more.
- **Career opportunities.** Level up as a Software Developer with excellent training and development opportunities, such as online trainings, InnoVersity and conferences.
- **Team of specialists.** Be part of a stable, growing, and award-winning global company. Meet your future colleagues in <u>Development & IT</u>.
- **Team events.** Participate in regular team events (e.g., wine tasting, cooking, paintball), barbecue together on our rooftop terrace, and enjoy regular company-get-togethers.
- **Relocation assistance.** ☐ f you are interested in relocating to Hamburg, we will help you relocate to Hamburg regarding all the needed resources.
- **English first.** Our company language is English, and we support all our employees and their partners with optional German lessons.

InnoGames (www.innogames.com) is one of the leading German developers and publishers of

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mobile and browser games and a certified Great Place to Work®. The Hamburg-based company was founded in 2007 and is now part of Modern Times Group (MTG). Together with about 350 employees from 40 nations, the company founders develop unique games that provide many years of fun for millions of players around the world. InnoGames is best known for Forge of Empires, Elvenar and Tribal Wars, but the company is continually expanding its now 10-game portfolio across platforms and genres. Most recently, InnoGames launched Cozy Coast, a feel-good beach adventure with elaborate merge-2-gameplay and a captivating story. □Excited to start your journey with InnoGames and join our team as a Software Developer? We look forward to receiving your application as well as your salary expectations and earliest possible start date through our online application form. Junwei Song would be happy to answer any questions you may have. □

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