

Joboffer dated from 06/12/2026

Working Student - Community Management

Field: others
Type of employment: Full-time
Entry date: immediately
Zip Code / Place: 22761 Hamburg
Country: Germany

Company data

Company: **InnoGames GmbH**
Street address: Friesenstraße 13
Zip Code / Place: 20097 Hamburg



Job description

Studying in Hamburg and looking for a student job in the gaming industry? Join our Community Managementteam at InnoGames and get an excellent opportunity to explore all aspects of global Community Management in one of Germany's leading game studios!

Your mission

- **Daily operations support.** You assist the Community Management team with day-to-day activities, keeping workflows running smoothly across the department.
- **File & records management.** You maintain and organize files, records, and filing systems to ensure information is always accurate and accessible.
- **Document creation.** You create and digitize documents, including contracts for external staff.
- **Information sharing facilitation.** You set up and coordinate the publishing of department infomails.
- **Correspondence handling.** You process e-mails, letters, and other correspondence in both German and English with professionalism and accuracy.
- **Project ownership.** You take responsibility for two bigger projects per year — including the Community Management Meeting in Hamburg and the annual gift initiative for external staff.
- **Team & event coordination.** You manage appointments, deadlines, and support the organization of team events, keeping the team connected and engaged.
- **Basic video production.** You plan, shoot and perform simple editing for internal occasions such as anniversaries or small events, including creating short clips suitable

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for either internal or external use.

Your skill set

- **Student status.** You are currently enrolled at a German college or university with at least 2 semesters remaining.
- **Local presence.** You are based in Hamburg or the surrounding area, enabling you to be on-site when needed to support team events, and project-related tasks such as the Community Management Meeting.
- **Availability.** You are available for 20 hours per week (flexible) and can adapt during peak months (May/June and November).
- **Language skills.** You are fluent in both English and German (min. B2/C1 level), written and spoken, with excellent communication skills.
- **Organizational talent.** You work in a structured, efficient, and focused way and bring strong organizational and project management skills to the table.
- **Reliability & diligence.** Thoroughness, discretion, and a self-organized working style are among your key strengths.
- **Tech proficiency.** You are confident using MS Office tools; experience with Photoshop or InDesign is a plus.
- **AI basics.** You have basic experience working with AI tools and are curious about how they can support community-related tasks and workflows.

Your power-ups

- **Flexible working hours.** We offer trust-based working hours as well as active breaks - play table tennis with your team, work out in our gym or go to our rooftop terrace to get some fresh air.
- **Hybrid Working Model.** We offer our colleagues the flexibility to choose between working from home and our modern offices in central Hamburg. With regular times planned together at the office during our [Office Days](#), we keep up our unique InnoGames spirit!
- **Solution orientation.** We are offering an atmosphere to empower creative thinking and strong results.
- **Creative processes.** Feel comfortable in an atmosphere that empowers creative thinking and strong results
- **Dynamic people.** Work in an agile multicultural team – enabling you and your team to form and actively optimize work processes
- **English first.** Our company language is English, and we support all our employees and their partners with optional German lessons
- **Team events.** Participate in regular team events (e.g., wine tasting, cooking, paintball), barbecue together on our rooftop terrace, and enjoy regular company-get-togethers.
- **Food & drinks.** We offer free drinks and fresh fruit to contribute to your health and well-being; enjoy the meals delivered by our in-house canteen or cook on your own in one of our employee kitchens.

InnoGames is one of the leading German developers and publishers of mobile and browser games and a certified Great Place to Work®. The Hamburg-based company was founded in

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2007 and is now part of Modern Times Group (MTG). Together with about 350 employees from 40 nations, the company founders develop unique games that provide many years of fun for millions of players around the world. InnoGames is best known for Forge of Empires, Elvenar and Tribal Wars, but the company is continually expanding its now 10-game portfolio across platforms and genres. Most recently, InnoGames launched Heroes of History, a novel mix of city builder and hero collection RPG and Cozy Coast, a feel-good beach adventure with elaborate merge-2-gameplay and a captivating story □Excited to start your journey with InnoGames and join our team as a □Working Student? We look forward to receiving your application as well as your salary expectations and earliest possible start date through our online application form. □Junwei Song would be happy to answer any questions you may have. □

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